



EMPLOYMENT COMMITTEE – 19th OCTOBER 2017

HEALTH, SAFETY AND WELLBEING ANNUAL REPORT

REPORT OF THE DIRECTOR OF CORPORATE RESOURCES

Purpose of the Report

1. The purpose of this report is to provide the Committee with details of the County Council's overall position on Health, Safety and Wellbeing and the performance of the Health, Safety and Wellbeing (HSW) Service.

Background

2. The health, safety and wellbeing of staff, service users and customers are of paramount importance to the County Council. The HSW Service continuously monitor, so far as is possible, performance in this area to ensure the County Council meets its legal requirements and where necessary improves standards.
3. The report attached as **Appendix 1** highlights to the Committee the work that has been undertaken within the HSW Service during the financial year 2016/17. It identifies the risk and hazard areas that impact upon the County Council and where improvements need to be made to ensure improved compliance and staff safety. Each department within the County Council has a departmental annual report with a detailed specific plan to improve compliance. The HSW Service report on this quarterly at each Departmental Management Team meeting.
4. The report is written in summary format to give an overview of the issues impacting on the County Council. The following aspects of HSW are covered in the report:
 - Accident data
 - Audit statistics
 - Wellbeing
 - Training statistics
 - Occupational health
 - Corporate objectives
 - Safety initiatives
 - Legislative changes

Recommendations

5. That the Committee notes the contents of the annual report and endorse and support the extensive work undertaken by the Health, Safety and Wellbeing Service.

Circulation under the Local Issues Alert Procedure

6. None.

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List of Appendices

7. Appendix 1 – Annual Health, Safety and Wellbeing report.

Equalities and Human Rights Implications

8. There are no equalities and human rights issues arising directly from this report.